LCAP Goal 1: Quality Teachers, Materials, and Facilities

All CUSD students will have highly-qualified teachers, current standards-aligned instructional materials, current technology, and facilities in good repair.

- 1.1: All CUSD students will have highly-qualified teachers, current standards-aligned instructional materials and facilities in good repair.
- 1.2: By 2018, 100% of CUSD students and teachers will have regular access to the technology they need for curriculum, instruction and assessment.

Site Goals:

- EWE will adhere to Williams Act requirements.
- EWE will reduce the ratio of students to device from 1.8 students to every device to 1.2 students to every device.

CUSD Actions	Site Actions and Timeline	Metrics	Applicable	P	Proposed Expenditures	3
COSD ACTIONS	Site Actions and Timeline	Wietrics	Subgroups	Description	Funding Source	Amount
Review credentials and assignments.	 Work with district HR to ensure teachers possess required credentials and are teaching in appropriate assignments 	- HR Data- Number of teachers with appropriate credential and teaching incorrect subject area - Williams Act Report	All	HR	LCFF-Base	
Purchase the following to ensure students, including students in the identified subgroups, have instructional materials: Textbooks and supplemental materials Educational software: Illuminate and Renaissance	Ensure site has proper instructional materials and facilities are in good condition, as per the Williams Act requirements	Williams Act Report	All	Instructional Materials Renaissance Place (Total District Cost) Illuminate (Total District Cost)	LCFF-District Supplemental LCFF-Base	\$84,000 \$64,000
Regularly inspect and maintain facilities.	Ensure site has proper instructional materials and facilities are in good condition, as per the Williams Act requirements	Williams Act Report	All	M&O	LCFF-Base	
Purchase devices for students and teachers per district technology needs (e.g. Chromebooks)	 Site will ensure that Chromebook carts and iPad minis are maintained in good working order. EWE will add 4 additional Chromebook carts, for a total of 9, which allows greater computer access for grades 2-6 20 iPad minis will be purchased for K-1 1 Chromebook cart 	Ratio of students to devices in grades 2-6 K-1 access to devices, i.e. iPad minis, classroom computers, and computer lab 1 chromebook cart	All	iPad Minis-MS Voucher Program	CFF-Base Grant Funded Title I Site	\$6,455 \$12,751
					Carryover	
To ensure access to on-line resources, employ:	 Libraries will be maintained and available for student use. 	EWE Library staffed with Library Media	All	Librarians & Library Media Assistants	LCFF- District Supplemental	\$794,091

Emma Wilson Elementary LCAP/SPSA Goals

 Librarians and Library Media Assistants Instructional Technology Aides 	EWE will employ an IA Tech	Tech IA- 20 hours per week		(Total District Cost) Tech Aides (Total District Cost) Tech Aide Extra Assignment	LCFF Supplemental-Site	\$184,764 \$2,915
Continue providing information to families on resources supporting technology: Computers for Classrooms Comcast Internet Access	Site will supply families with information regarding Computers for Classrooms and Comcast Internet Access via newsletters, district and site website.	Share in newsletter 2 times per year	All	No Funding Needed		

Goal 2: Fully Align Curriculum and Assessments with California State Content Standards

- 2.1: CUSD will continue to support teachers in implementing the California State Content Standards, as measured by moving at least one stage per year on the CSCS Stages of Implementation Plan.
- 2.2: Students will receive high-quality instruction increasingly aligned with the California State Content Standards and CAASPP.

Site Goals:

- -All certificated personnel will move to stage 2 or higher on the CSCS implementation plan.
- -All certificated personnel will participate in a minimum of 15 hours of PD related to CSCS.
- -All certificated personnel will meet a minimum of 10 times to analyze student achievement data.

CUSD Actions	Site Actions and Timeline	Metrics	Applicable	Pi	oposed Expenditure	es
CO3D ACTIONS	Site Actions and Timeline	ivietrics	Subgroups	Description	Funding Source	Amount
Teachers evaluate current status and next steps in California State Content Standards (CSCS) implementation.	 The staff will take a baseline and end of year survey to assess CSCS implementation. The administrator will gather and analyze staff feedback with ILT/Leadership team and modify site PD opportunities. Timeline: Fall and Spring surveys District Leadership Committee (DLC) will analyze overall district CSCS survey responses and recommend district-wide staff development 	CSCS Survey	All	No Funding Needed DLC Funding	Title II District	See Goal 3
Provide professional development in: California State Content Standards Before school and school-year PD in English Language	 Our staff will attend district-wide professional development. Teachers will meet to analyze data and design 	District-wide Grade Level Meetings- 10/6, 11/17, 2/9, 4/5 Planned Common	All	Presenter Costs	Title II District	
Development Technology hardware (e.g.	rigorous CSCS instruction. • PLC's analyzing benchmark results together	Staff Meetings via Skype/Videos-		Costs	Title ii District	
Chromebooks) and applications (e.g. Google Apps for Education).	 GLT/SBIT progress monitoring high concern students Planning CSCS lessons together District-wide Skype/Video meetings supporting 	9/8, 9/29, 10/13, 11/3, 11/17, 2/23, 5/24 *Additional TBD		PLC Release Time	Title I Site	\$5,000
	data discussion • Provide after school professional development sessions focusing on technology integration in classrooms			After School PD Opportunities	Title II District	\$180,000
	 Provide 7 hours of paid (hourly rate) afterschool opportunities for professional development based on site needs as determined by ILT, DLC TOSA, and/or staff Site specific PD needs 	PD Sign In Sheets		Site PD Opportunities	Title II Site	\$15,244

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Develop and refine a TK-12 sequence of common assessments aligned to CSCS (staff and district meeting time).	CUSD will use common assessments for K-6 students in ELA, ELD, and Math as recommended by DLC	- Report Card Feedback Sessions- 9/10, 11/19, 3/24, 6/9	All	TOSAs (Total District Cost) See Goal 3	LCFF Supplemental District (Total District Cost)	See Goal 3
	 Ensure all students are given site, district and state assessments. 	- DLC Meetings- 8/7, 9/4, 9/18, 10/2, 12/4, 1/8, 2/5, 3/4, 4/1, 5/6				
Release time for peer rounds observations and debrief.	Interested teachers will participate in long-term professional development opportunities	ABEO Participation Rate	All	ABEO	District Title II	
		Math Time		3 year Grant	Grant Funded	\$3,000,000

Goal 3: Support High Levels of Student Achievement in a Broad Range of Courses

- 3.1: Develop and implement a plan to ensure that all students in all subgroups are on track for successful entrance into college and careers.
- 3.2: Increase student achievement at all grades and in all subject areas on state, district, and site assessments.
- 3.3: Increase the number of students entering high school at grade level in ELA and mathematics.
- 3.4: Increase student achievement for English learners.
- 3.5: Increase the percentage of students graduating from high school fully prepared for college and careers.

Site Goal:

- EWE will lower the number of students on the High Concern list by 20% by May 2016.
- EWE will increase the percent of students in grades K-6 reaching end of year benchmarks in ELA, Math, and ELD as reported on the Data Dashboard.
- EWE will increase by 5% the number of all students who score a 3 or 4 on the SBAC end of year assessment in ELA and Math.

CUSD Actions	Site Actions and Timeline	Metrics	Applicable	Pr	oposed Expenditure	es
CO3D ACTIONS	Site Actions and Timeline	Wetrics	Subgroups	Description	Funding Source	Amount
Secondary Counselors will implement and monitor college/career plans for all students, especially those in the identified subgroups.	Not Applicable					
Implement RTI academic interventions (including Reading Pals, Response to Intervention,	 Staff will ensure all students are on track for achieving proficiency on CUSD and state assessments. 	- K-6 Assessment Data (i.e. BPST, BAS, STAR)	All	.4 Title 1 Coordinator	Title 1- Site	\$33,645
math lab, Read 180, Power Reading) using site allocations to provide TK-12 students with the	 Students will take baseline assessments as well as Tri 1, 2, and 3 assessments. Site will use student assessment data to 	- 2nd-6th Grade CSCS Assessment Data		1.0 Title 1 Teacher	TItle 1- Site	\$50,000
academic support to achieve at grade level as funding allows.	monitor academic progress and disaggregate site, district, and state testing data. High Concern lists of students will be looked at frequently and discussed among teachers Employ supplementary support teachers (certificated) Investigate Reading Pals program for possible implementation Site will use SBIT process to monitor placement	- 3-6 SBAC Data		.4 Support Teacher	LCFF Supplemental-Site	\$33,645
	of students in interventions All English Learners will be given ELD using Language Star curriculum and assessment ELD teachers will participate in on-going after school training	CELDT Data EL Reclassification Rate		Star Coaches	Title II-District	
		Language Star PD Bi-weekly		Language Star PD	Title II- District	
	 All English Learners will take CUSD interim ELD Assessments and CELDT with 62% of EL students increasing 1+ levels or more on CELDT Supplemental curriculum for math and ELA Additional tech Support 	Language Star Assessment Data		Purchase supplemental curriculum for Math and ELA	Title 1-Site	\$5,161
	- Additional Con Support			Tech Support	Title 1 - Site	\$4,000

Provide the following services to improve instruction: • Targeted Case Managers	See Goal 4		All	TCMs	LCFF-District Supplemental (Total District Cost)	\$452,158
(TCMs)◆ Elementary Instructional Specialists (2.6 FTE)	EWE will employ a .2 TOSA			Elem TOSAs	LCFF-District Supplemental (Total District Cost)	\$357,353
Guidance Aides	EWE will employ a 25 hr/week Guidance Aide			Guidance Aide	Grant Funded	
Bilingual Aides				Add'l guid. Aide	LCFF Supplemental-Site	\$1,317
	Bilingual Aide			Bilingual Aides	LCFF Supplemental District (Total District Cost)	\$152,357
	EWE will employ a .2 Bilingual Aide			Add'l Bilingual Aide	Title 1-Site	\$11,907
• Parent Aides	Employ 6 Parent Aides			Parent Aides (x2)	LCFF Supplemental-Site	\$21,931
				Parent Aides (x4)	Title 1-Site	\$15,451
● TK Instructional Aides	EWE will have 1 TK Aides at 3.5 hrs/day			TK Aides	LCFF Supplemental District	
Research options for providing an all-day or extended day Kindergarten at all elementary sites.	Site Kindergarten teachers will attend planning meetings at the district office.	Attendance at district planning meetings-9/23, 10/22, 11/2, 11/30	All	No Funding Needed		
Provide after school homework support at Elementary and Secondary as per site's needs.	Not applicable in 2015-16	,				

Goal 4: Provide Opportunities for Meaningful Parent Involvement and Input

- 4.1: For students at all schools, provide training and support to increase the numbers of parents and teachers using district electronic student information system to monitor and report on student performance information.
- 4.2: At all levels, increase parent input and involvement in school activities.
- 4.3: Increase consistency of timely response from school staff to parent inquiries regarding their student

Site Goal: EWE will move from 0% to 50% of parents registered on Remind text messaging.

CUSD Actions	Site Actions and Timeline	Metrics	Applicable	Pi	roposed Expenditur	es
COSD Actions	Site Actions and Timeline	ivietrics	Subgroups	Description	Funding Source	Amount
Provide teacher and staff training/information in: using Parent Portal in Illuminate for 4 th -6th grade teachers expectations for timely response (3 day maximum) to parent inquiries	Make teachers aware of Parent Portal trainings and timely responses to parent inquiries through weekly bulletins and staff meetings	PD Sign-in Sheets Parent feedback regarding timely responses Spring Parent	All	After School PD Opportunity Education for the Future	Title II-District	\$10,000
		Survey Responses		Survey (Total District Cost)		
Provide parent training in English and other languages addressing parent access to: • Parent Portal feature in Aeries and Illuminate • Academic programs to support student learning, such as: Google Apps for Education, software to support California State Content Standards learning at home, Rosetta Stone, etc.	EWE will offer a minimum of 2 parent/family informational opportunities	Event Sign-in Sheets	All	No Funding Needed		
Provide TCM and/or other staff support for: • increasing parent participation • District English Learner Advisory Committee (DELAC)	District will provide a .5 TCM in 2016-2017	Sign in Sheets at site ELAC meetings	All	TCM Costs	See Goal 3	See Goal 3
Establish baseline for parent involvement in: • Parent Information/BTSN • SSC • Site ELAC/DELAC	Offer a minimum of 4 family activities	Percent of parent attending BTSN, Parent-Teacher Conferences, SSC, and ELAC meetings	All	No Funding Needed		

Goal 5: Improve School Climate

• 5.1: Increase attendance and graduation rates for all students among all subgroups, and decrease chronic absenteeism, dropout rates, suspension, and expulsion.

Site Goal: EWE will reduce the number of chronically truant students by 2% annually.

CUSD Actions	Cito Actions and Timeline	Matrica	Applicable	Pi	oposed Expenditur	es
CUSD Actions	Site Actions and Timeline	Metrics	Subgroups	Description	Funding Source	Amount
Provide professional development for all staff in: • becoming a trauma-informed district	 Make teachers aware of PD opportunities through weekly bulletins and staff meetings Site PD: Nurtured Heart, De-escalation, Trauma, Conscious Discipline, Odd Child, Inclusion, etc 	Session Sign-in Sheets	All			
behavior strategies such as Positive Behavior and Intervention Supports and the Nurtured Heart Approach	EWE will participate in CUSD PBIS Grant	Number of Office Referrals, Referrals to Opportunity Class, Reset, ISS, and OSS		PBIS Training	Grant Funded Site Discretionary	
Provide parent, education/training classes to improve student attendance.	Provide a minimum of 4 family events	Event Sign-in Sheets	All			
	 Early identification of students with attendance issues Communicate chronically absent/tardy names to teachers Parent/Principal meetings to see if student absences and tardies improve Use attendance rewards at school assemblies Send certificates to parents/guardians of students with perfect attendance 	Aeries Reports				
Continue support for Alternative Education Programs: Opportunity Programs (CAL and Chapman)	Maintain Opportunity Class	Number of Referrals to Opportunity Class	All	Opportunity Class	LCFF District Supplemental	\$160,000
Out of School suspension alternatives (e.g. Reset/ISS)	Institute the Reset Classroom as an alternative to suspensions	Number of Referrals to Reset		Reset	LCFF District Supplemental	\$107,000
Alternative Ed. Supplemental staffing		ISS, OSS Rates				
Provide health, social-emotional counseling support services: • EMHI/PIP	Employ EMHI, PIP, Guidance Aides- See Goal 3	Site Attendance Rate	All			

		1	1	1	1	1
Guidance AidesNursesHealth Assistants	Employ NursesEmploy Health Assistants			Nurses (Total District Cost) Health Assistants (Total District Cost)	LCFF District Supplemental LCFF District Supplemental	\$107,044 \$496,363
Medically Necessary/Off Campus Instruction.	Provide MNI Services as needed			MNI (Total District Cost)	LCFF District Supplemental	\$336,250
Increase campus supervision as per site needs.	Employ School Aides (noon supervisor, yard duty) as needed	Number of Office Referrals	All	Campus Supervision (Total District Cost)	LCFF Supplemental District	\$616,831
	EWE will employ additional School Aides			School Aide	LCFF Supplemental Site	\$12,622
				School Aide Extra Assignment	Safe Schools-Site	\$2,500
	EWE will purchase additional two-way radios			Two-Way Radios	Safe Schools-Site	\$1,500
	EWE will purchase safety signs			Safety Signs	Safe Schools-Site	\$1,000
	EWE will purchase attire that increases the visibility of yard duty supervisors			Vests, Windbreaker s, T-Shirts, etc.	Safe Schools-Site	\$447
Support student engagement in Art, Music, and PE activities at the elementary schools.	 Fine Arts 1st - 6th - 11 sessions - ½ day each Music 4th -6th classroom music weekly 6th grade band - 2xs per week PE 1st-6th grades 13 sessions - 65 minutes 	Site Attendance Rate	All	Certificated teacher providing prep time release	LCFF Supplemental District	

Emma Wilson Elementary LCAP/SPSA Goals

Research availability of federal and state funds/grants for school resource officers.		All		
Support student engagement at the high schools by encouraging	Not Applicable			
participation in sports teams.				

Summary	of Expenditures in this plan approved	d by School Site Council
Funding Source	Funding Allocation	Cost
Title I -\$136,366 Title 1 Carryover-\$1,579 Total= \$137,945	PLC Release Time .4 Title I Coordinator 1.0 Title I Teacher Supplemental ELA/Math Additional Tech Support .2 Bilingual Aide Parent Aide 1 Chromebook cart	\$5,000 \$33,645 \$50,000 \$5,161 \$4,000 \$11,907 \$15,451 \$12,781 Total= \$137,945
Title II-\$11,346 Title II Carryover-\$3,898 Total= \$15,244	Site PD Opportunity Site PD Opportunity	\$11,346 \$3,898 (CO) Total= \$15,244
Safe Schools- \$3,000 Safe Schools Carryover-\$2,447 Total= \$5,447	School Aide Two-way Radios Safety Signs Vests, etc.	\$2,500 (CO) \$1,500 \$1,000 \$447 Total=\$5,447

LCAP Budget - (Developed with School Community/SSC Input)					
Funding Source Funding Allocation Cost					
15-16 Total: \$69,087 LCAP Carryover: \$3,343 Total= \$72,430	Tech Aide .4 Support Teacher Parent Aides (2) School Aide Guidance Aide	\$2,915 \$33,645 \$21,931 \$12,622 \$1,317	Total= 72,430		